

Maastricht Business Days Spring the 3rd and 4th of March 2021

### Tomorrow starts today -Take the next step



Dear MBD participant,

on behalf of the Maastricht Business Days Spring Committee, it is my honor to welcome you to the 28th edition of the MBDs. The MBDs are the biggest recruitment event in the South of the Netherlands and we are happy to continue its legacy even in these uncertain times. When we signed up to organize the MBDs, we could barely imagine hosting this event online. Nonetheless, we are proud to collaborate with 36 companies today offering networking activities such as workshops, Q&A sessions, student chats, evening activities, and a company fair. The MBDs are a platform for businesses and students to get to know each other and Hopin provides the perfect online environment for this event.

Firstly, I would like to thank all business partners who remained loyal, returned, or discovered the MBDs. I am glad to welcome you today. This year's diversified company portfolio ensures that the uniqueness of this event remains intact. I hope we can exceed your expectations regarding this event and are looking forward to meeting you digitally. Secondly, I would like to welcome all students who signed up for the MBDs. This event is an outstanding opportunity to initiate your individual career paths. Use the many opportunities provided these two days and get to know companies from different fields and countries. Thirdly, I would like to thank everyone who contributed to realizing this important event. The MBDs would not take place without committed students - willing to go the extra mile - organizing them. Although we had many setbacks due to Covid-19 and the changing regulations, we managed to tackle the challenges and realize this event together as a team. This event could not happen without the devoted committee behind it: Caroline Hörmann, Luca Brablec, Eline Huijink, Lotta Zahn, and Luisa von Platen. Thank you for all your work and for not losing track of our goal. I would also like to thank SCOPE for their help, especially Emilie Nicolet – SCOPE's career commissioner –who always supported us through the planning of this event. I appreciate everything all of you put into ensuring that every SBE student has the opportunity to take next step. I am proud to present the result: the Maastricht Business Days Spring Edition 2021.

Finally, I encourage everyone to make use of all the networking activities today that you did not register for: the networking session from 11:15 am to 11:45 am and the company fair from 11:45 am to 12:45 pm. **Tomorrow starts today:** use these two days to network and create possibilities for your tomorrow.

Please do not hesitate to contact any of the committee members or business partners for remaining questions.

All the best, Svenja Nitschke

Svenja Nitschke Chairman Maastricht Business Days 2021



Dear MBD participant,

It is my honor to welcome you to the Maastricht Business Days Spring Edition 2021, the biggest recruitment event of the School of Business and Economics, which is exclusively organized by students for students.

Our students enjoy an education which encourages them to think critically, solve real-life business problems, and thereby engage in active learning. The MBDs offer a platform to connect students to the corporate world in order to extend their network and lay the foundation for their individual career paths.

First of all, I would like to thank all participating business partners who provide our students with an exclusive inside in their company culture. Especially in these uncertain times, we appreciate your interest in recruiting our ambitious students and your willingness to share your knowledge and expertise.

Furthermore, I would like to thank and congratulate the organizing board and committee for setting up this successful and important event that satisfies the expectations of all parties involved. The MBDs would not take place without your effort and I appreciate your hard work to make this event possible.

Lastly, I wish all attending SBE students an interesting and value-adding event. Companies from all kind of fields are participating – use these two days to get to know them! Enjoy two days full of networking activities and opportuniies and be open-minded to start your future career. Tomorrow starts today: Take your next step at the Maastricht Business Days 2021.

Yours sincerely,

Prof. dr. H. P. Møllgaard Dean of SBE



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### **History of the Maastricht Business Days**

In 1996, the Maastricht Business Days were initiated and have since grown into an annual two-day recruitment event. With the 28th edition taking place in March 2021, the MBDs are known as the largest and most prestigious recruitment event in Maastricht organised by and for students of the Maastricht University School of Business and Economics (SBE). The recruitment event provides a unique opportunity for both students and companies to get to know each other in an international and professional setting. Various program options such as workshops, student chats, and a company fair enable both sides to discover mutual opportunities. In previous years the MBDs were organised for 45 participating companies and more than 600 students.

This year's spring edition is the second online edition. Due to the current pandemic we had to adapt to the fast-changing circumstances. Nevertheless, we aim to provide a MBD edition that combines the success of the previous physical events and the former online one.

The MBD Committee 2021 is proud to host this year's event and give you the opportunity to take your next step!





My aim for this event is to ensure that students can meet many representatives of companies from different industries to expand their network. And that all firms get to know many motivated students who are curious about their business. Svenja Nitschke

Chairman & Treasurer

My aim is to create an intensive exchange between the students and the companies in order to create an unforgettable event despite the current situation.

Luca Brablec External Relations Commissioner Germany & Luxembourg





My aim for this event is to bridge the gap between higher education and the business world. Eline Huijink External Relations Commissioner International

My goal is that the MBDs serve as a foundation for a longterm network between our students and companies. Luisa Von Platen Operations Commissioner





I am highly driven to ensure an event that runs smoothly and boosts everyone's tomorrow. By efficiently combining the expectations of both companies and students, our operations team aims to create a fueling experience for all. Lotta Zahn

**Operations Commissioner** 

My aim is to connect students and companies through different channels which enables them to make remarkable experiences together. Caroline Hörmann Marketing Commissioner



### Tomorrow starts today - Take the next step

Day Schedule Wednesday 3 <sup>rd</sup> of March 2021		
08:30 - 09:00 Opening Speech		
	09:00 - 11:00	09:00 - 09:45
Student Chats	Workshops	Q&A sessions
Accuracy ACT Commodities De Carrièrbus Deutsche Börse EY Germany EY Luxembourg L'Oréal Lindt & Sprüngli Nike Qualtrics Telekom Verovis Vodafone	Arvato Supply Chain Solutions Belden Bloomberg ECA Economics HSBC Germany L'Oréal Prosieben Sat1 Meida SE Von Buddenbrock	Bloomberg Mäurer & Wirtz Qualtrics Simon Kucher
	11:00 - 11:15 Break	
	11:15 - 11:45 Networking	
	11:45 - 12:45 Company Fair 12:45 - 13:30 Lunch Break	
	12:45 - 15:50 Lunch Break 13:30 - 15:30	
Student Chats	15:50 - 15:50 Workshops	Q&A sessions
ACT Commodities	Accuracy	13:30 - 14:15
Arvato Supply Chain Solutions Belden Bloomberg De Carrièrbus ECA Economics HSBC Germany L'Oréal Lindt & Sprüngli Mäurer & Wirtz Nike Prosieben Sat1 Meida SE Qualtrics Von Buddenbrock	Deutsch Börse EY Germany EY Luxembourg Simon Kucher Telekom Verovis Vodafone	L'Oréal Lindt & Sprüngli 14:45 - 15:30 ACT Commodities Nike
	15:30 - 16:00 Break	
	16:00 - 18:00 Student Chats	
Accuracy ACT Commodities Arvato Supply Chain Solutions ECA Economics Belden Bloomberg De Carrièrbus Deutsche Börse EY Germany EY Luxembourg HSBC Germany L'Oréal Lindt & Sprüngli Mäurer & Wirtz Nike Prosieben Sat1 Meida SE Qualtrics Vodafone Verovis		
Evening Activity Women in Consulting Accenture		

Women in Consulting Accenture

### Tomorrow starts today - Take the next step

Day Schedule Thursday 4 <sup>th</sup> of March 2021		
	09:00 - 11:00	09:00 - 09:45
Student Chats	Workshops	Q&A sessions
Arthur D Little AXA Celonis De Carrièrbus Deloitte DHL Consulting Inverto Peek & Cloppenburg Procter & Gamble PWC SMP	About You Accenture Alphasights Arthur D Little Deloitte Henkel PWC SMP Von Buddenbrock	Procter & Gamble
	10:00 - 11:00 DHL Consulting	
	11:00 - 11:15 Break	
	11:15 - 11:45 Networking	
	11:45 - 12:45 Company Fair	
	12:45 - 13:30 Lunch Break	
Student Chata	13:30 - 15:30 Workshore	
Student Chats About You	Workshops Arthur D Little	Q&A sessions
Accenture Alphasights Arthur D Little De Carrièrbus Deloitte DHL Consulting Henkel Procter & Gamble PWC SMP Von Buddenbrock	AXA Celonis Deloitte DHL Consulting Inverto Peek & Cloppenburg PWC	
	15:30 - 16:00 Break	
16:00 - 18:00 Student Chats		16:00 - 16:45 Q&A sessions
About You Accenture Alphasights Arthur D Little AXA Celonis De Carrièrbus Deloitte DHL Consulting Henkel Inverto Peek & Cloppenburg PWC Von Buddenbrock		DHL Consulting SMP Procter & Gamble
Escape Room Accenture		

#### **MBD 2021**

### **Companies at the Company Fair**

At the MBDs you have the opportunity to meet the companies representatives at the company fair. You can ask questions and exchange contact details. It is a great occasion to build your network. The company fair starts at 11:45 am and ends at 12:45 pm.

Wednesday 3 <sup>rd</sup> of March	Thursday 4 <sup>th</sup> of March
ACT Commodities Group	About You
Arvato Supply Chain Solutions	Accenture
Belden	AlphaSights
Bloomberg LLP	Arthur D Little
<b>E.CA Economics</b>	AXA
EY Germany	Celonis
EY Luxembourg	De Carrièrbus
HSBC Deutschland	Deloitte
L'Oréal Austria Germany GmbH	DHL Consulting
Lindt & Sprüngli	Henkel
Mäurer & Wirtz GmbH & Co. KG	Inverto, a BCG company
Nike	Peek & Cloppenburg KG Düsseldorf
ProSiebenSat.1 Media SE	Procter & Gamble
Telekom	PWC
Qualtrics	SMP Strategy Consulting
Simon-Kucher & Partners	Von Buddenbrock
Verovis	
Vodafone GmbH	
Von Buddenbrock	

#### Networking

Networking is a new activity specially designed for online MBDs. During the 30 minutes of networking, each participant will be randomly placed on a call with a company or another student for a few minutes, just like speed dating. Through this process, you can get to know many different people/companies in a short time and set a start for the personal conversation at the CompanyFair. Here you have a chance, even if you do not get a student chat at your desired company, to have a private chat with them. Networking will take place **before the company fair at 11:15 am until 11:45 am. We highly recommend to attend the networking activity.** 

### **CV** Checks

Prepare your CV for your future and get helpful advice from our professional recruiters.

### **Dutch and English CV Check**



### German and English CV Check



You can meet both companies at the Company Fair and during the networking acitivity. For De Carrièrbus you had the opportunity to apply for their CV check. You can join Von Buddenbrock at their booth from 10 am to 3 pm, and he will check your CV and provide you with valuable advice.

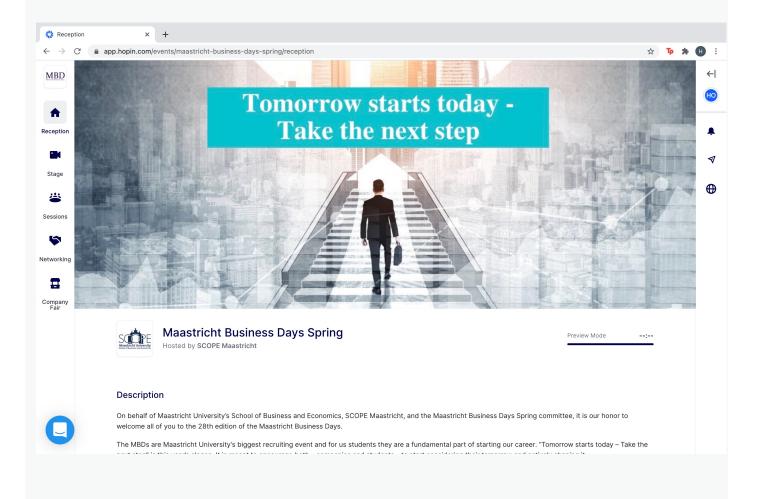
### **Our platform Hopin**

### What is Hopin?

Hopin is an online events platform that we chose to host this year's Maastricht Business Days Spring edition on. We created an engaging virtual event that allows us to have multiple interesting features. Hopin provides a safe, sustainable, and accessible way for us to host the MBDs and we are looking forward to seeing you there!

Good to know

- 1. You have to **create a Hopin account** with the link you received in the mail
- 2. Add your name and a profile picture
- 3. Log in 5 minutes before the event starts
- 4. Use Google Chrome as a browser



### **General Information**



Activate and create your Hopin account Add your name and a profile picture

#### Attendance



If you have been assigned to an activity make sure to be present **5 minutes** before it starts. Your attendance will be checked and the blacklist policy of SCOPE applies.

Company presentations, the Company Fair and Networking are accessible for everyone and we highly recommend joining them, but it is not mandatory.



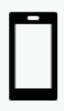
**Be active** 

The recruiters are online to meet and get to know you. Similar to offline events, do not be afraid to actively reach out to them and ask anything you want to know about their company, recruitment procedures, vacancies, company culture, or anything else you are eager to find out.

#### **General/Basic Rules**



Remember that you represent the student of the SBE. We ask you to act accordingly and follow basic workshop rules. Mute yourself while you are not talking, do not interrupt recruiters as well as fellow students, and present yourself in a professional manner. A business formal dresscode applies.



#### **Mobile Devices**

Please dedicate your full attention to your assigned activities. Do not surf online or use your cellphone during activities.



#### We are here to help

In case you have any problems and issues you can contact us on our zoom hotline or you can send an email to info@maastrichtbusinessdays.nl.



# **T'S ABOUT YOU°**

Become part of our journey as Intern, Trainee or Full-time employee.

CORPORATE.ABOUTYOU.DE/CAREER



As one of Europe's fastest-growing e-commerce companies, the Hamburg-based unicorn ABOUT YOU has become the go-to fashion e-tailer across Europe. By creating a unique and personalized shopping experience tailored to a young and digital savvy target group, ABOUT YOU reaches over 15 million active users every month. In addition to the online retail business, the fashion- and tech-company also offers its own state-of-the-art e-commerce infrastructure with ABOUT YOU CLOUD as a licensed product for other retailers.

Contact person and details:	Julia Dreher (Brand&Advertising) Julia.dreher@aboutyou.com Giulia Ferrario (Recruiting) Giulia.ferrario@aboutyou.com
Website:	https://corporate.aboutyou.de/



Accenture is a leading global professional services company, providing a broad range of services in strategy and consulting, interactive, technology and operations, with digital capabilities across all of these services. We combine unmatched experience and specialized capabilities across more than 40 industries — powered by the world's largest network of Advanced Technology and Intelligent Operations centers. With 513,000 people serving clients in more than 120 countries, Accenture brings continuous innovation to help clients improve their performance and create lasting value across their enterprises.

Headquarter in:	DACH: Kronberg i. T., Germany, Global: Dublin, Ireland
Other Locations in:	Munich, Berlin, Hamburg, Düsseldorf, Stuttgart, Zurich, Vienna,
Number of employees locally and globally:	>513,000
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German, English (depending on the country of employment)
Employment possibilities:	Internships, Full-time positions for graduates & professionals
Internships available:	Yes
Contact person and details:	
Website:	www.accenture.com
Social media:	www.linkedin.com/company/accenture



Why

choose us?

Your career

at Accuracy

### Are you searching for real training, with strong technical content?

At Accuracy, expertise is at the heart of our service offering. The diversity and frequency of assignments enables you to progress rapidly in a number of technical fields, such as financial analysis, economic and business analysis as well as valuation.

### Are you looking to work in a highly reputable firm with a strong entrepreneurial spirit?

Accuracy operates in a number of high-risk situations, at the heart of current economic affairs. Conscious of the issues at stake for our clients, our partners and consultants effectively act as entrepreneurs to find bespoke solutions.

#### Are you looking for a career path you can control?

Accuracy takes into account the profile, aspirations and motivations of each of our consultants. The absence of barriers among the different fields of expertise, the ease with which it is possible to work in our different offices, as well as the international nature of our assignments, enable tailored, unique and fulfilling career paths.

#### Do you also wish for a fresh perspective?

Accuracy is a stimulating place to be, largely due to our unconventional way of thinking, balanced work schedules, informative seminars, open communication and clear company vision. Let's not forget that Accuracy is a current holder of the "Great Place to Work®" award. Discover a fresh perspective, in an environment accustomed to encouraging both professional and personal accomplishments.

*"I appreciate the variety of projects we work on at Accuracy: one week we could be preparing a business plan for a real estate project in Milan, and the next, working on a due diligence for a luxury perfumer in Paris."* 

Find out more at https://careers.accuracy.com/

Katarina



Accuracy is an international advisory firm, providing expertise in the fields of finance and strategy to clients facing different situations: acquisitions, disposals, disputes, companies in difficulty, restructuring. With 450 consultants Accuracy is present in 13 countries in Europe, North America, Asia, Middle East and Africa and leads engagements all over the world.

Headquarter in:	Paris
Other Locations in:	Frankfurt, Munich, London, Madrid, Barcelona, Amsterdam, Milan, Singapore, Hong Kong, Beijing, New Delhi, Dubai, Casablanca, Quebec, Toronto
Number of employees locally and globally:	450 globally, 20 in Germany
Number of starting positions in 2021:	Flexible
Corporate language/ required languages:	German, English
Employment possibilities:	Full-time positions for graduates; flexible start date
Internships available:	Minimum duration of 3 months but 6 months preferred; flexible start date
Contact person and details:	Julia Keller, julia.keller@accuracy.com, +4915142211315
Website:	https://careers.accuracy.com/
Social media:	https://www.linkedin.com/company/accuracy/

# Hello, we are **ACT...**

We're not your typical company. We shook up the world of commodity trading when we entered the market in 2009, and now we want to shake up your career with an offer you can't refuse:

A tailored Graduate Program and the chance to become a successful Sales Trader. All you need to offer is your talent, ambition and the right amount of flair. If you don't possess these qualities, don't worry, you can stop reading now...

No really, we mean it. You can stop reading...

Okay, so you're still here. That means you're not easily scared. Good! Because that's one of the most important qualities you'll need to become a successful Sales Trader.

As a Sales Trader you'll operate in the world's most dynamic and vibrant trading and commodity markets. You'll have the freedom to be an entrepreneur, create a client portfolio, build relationships, identify and source suitable products, negotiate terms and, the best part, close the deals.

As an ACT Commodities Sales Trader, you get to do it all!

But don't worry, you won't be on your own. In our personally tailored traineeship, we'll give you all the knowledge and support you need to develop your skills.

Becoming a successful trader starts with recognizing a good deal. And that's exactly what we're offering you. This is your chance to catapult your career as a Sales Trader and build a successful trading business together with us.

Still not scared? That's great! Check out our website at careers.actcommodities.com

### What you get with us

Better together





Target Incentives Company Events



Sports

Life Coach

N



25 Days Annual Leave Friday Drinks





Learning Academy Relocation Allowance



Established in 2009 to facilitate the new trading opportunities arising from the EU ETS, ACT helps businesses worldwide reduce their carbon footprints quickly and cost-effectively through buying and selling environmental commodities for compliance and voluntary purposes. Demand for this service had led the business to grow rapidly in terms of clients, turnover and product range, with offices now located in Amsterdam, New York and Shanghai.As the global leader in trading environmental commodities, ACT offers unrivalled choice, service and reliability, offering a diverse international portfolio of certificates and physical energy commodities products. ACT trades certificates for carbon emissions, renewable energy and energy efficiency, as well as physical biodiesel, feedstock, oleochemicals and oils and petroleum products. Access to a broad suite of environment-related commodities enables companies to satisfy compliance requirements and meet voluntary sustainability goals. Sustainable solutions and renewable energy sources play a vital role in corporate responsibility. For many organizations, a well-defined corporate sustainability strategy has become essential to remain competitive. Recognising this, ACT works closely with teams to define the best strategy and creates customized solutions to meet environmental goals for each unique situation.

Headquarter in:	Amsterdam Zuid
Other Locations in:	New York, Paris, Shanghai
Number of employees locally and globally:	~230
Number of starting positions in 2021:	~100
Corporate language/ required languages:	English + any other international language apart from Dutch
Employment possibilities:	Mainly full time, but expected to have more internships after the Pandemic
Internships available:	2 IT Working Student Positions, No internships at the moment
Contact person and details:	Kareem Abdelghany (Corporate- and Campus Recruiter). kabdelghany@actcommodities.com, +31623577034.
Website:	https://careers.actcommodities.com/#intro
Social media:	https://www.instagram.com/explore/locations/2 42152552836805/act-commodities/



# Launch Your Career

### The Associate Programme at AlphaSights

As an Associate on our Client Service Team, you'll act as the connection point between our clients and industry experts. Your role is to focus on clients' knowledge gaps and identify experts with the knowledge that can address them.

This is a **fast-paced**, **client-facing role** with a clear focus on effectiveness and revenue generation. With exposure to a variety of industries, you'll develop commercial and business acumen, as well as the following transferable skills:

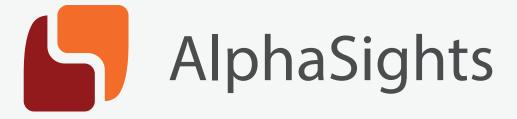
- Negotiation
- Professional communication
- Project management
- Client service
- Conflict resolution
- Training colleagues

### **An Accelerated Career Path**

With significant autonomy and responsibility from day one, Associates embark on a merit-based, accelerated career path. Our alumni go on to join some of the world's most prestigious companies or pursue further study at top graduate schools.



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AlphaSights is a global professional services firm and a leader in knowledge search. We connect our clients, who are decision-makers in investment management, private equity, consultancies, and corporations, with industry experts that will help them make more informed and competitive business decisions. A good way to understand this in a real life example is thinking about when you visit a new city— would you rather Google the best place to eat, or ask a friend who has lived there for several years? The premise of our service is that human perspective, gained through lived experience, is more valuable than any codified knowledge you could find through the internet or other research.

Headquarter in:	London, United Kingdom
Other Locations in:	Hamburg, Dubai, New York, San Francisco, Hong Kong, Shanghai, Seoul, Tokyo
Number of employees locally and globally:	250 in London, over 1000 globally
Number of starting positions in 2021:	180+ in EMEA
Corporate language/ required languages:	English required, other European languages desirable
Employment possibilities:	Full-time graduate positions in our Client Services teams, some other positions in other departments
Internships available:	1x Client Protection Internship in London; larger internship programmes in the US and APAC offices
Contact person and details:	Sijana Mamos, sijana.mamos@alphasights.com
Website:	https://www.alphasights.com/careers/what-we- do
Social media:	https://www.linkedin.com/company/alphasights /mycompany/ https://www.instagram.com/alphasights/



Arthur D. Little als weltweit erste Unternehmensberatung deckt alle Facetten von Strategie, Innovation, Technologie und Digitalisierung über die gesamte Wertschöpfungskette ab. Wir antizipieren, innovieren und transformieren das Geschäft mit und für unsere Kunden und begleiten eine ergebnisorientierte Umsetzung. Mit unseren internationalen Teams beraten wir globale, führende und insbesondere technologieintensive Unternehmen.

Zur Verstärkung unserer Teams in Frankfurt oder München suchen wir Sie für mindestens drei Monate als

### Praktikant Managementberatung (w/m/d)

#### Herausragende Perspektiven...

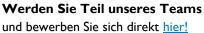
- Als Teil eines international arbeitenden Teams werden Sie
  unter Anleitung Ihres Mentors (w/m) in die laufenden
  Beratertätigkeiten eingebunden
- Ihre analytischen und konzeptionellen F\u00e4higkeiten und Erfahrungen bringen Sie in spannende Projekte ein und k\u00f6nnen vielf\u00e4ltige Aufgaben eigenverantwortlich \u00fcbernehmen und organisieren
- Neben dem Strukturieren und Analysieren von Fragestellungen, gehören auch die Aufbereitung gewonnener Daten sowie die Ableitung von Handlungsempfehlungen für das Top-Management zu Ihrem Aufgabenfeld
- Wir bieten Ihnen eine einmalige, partnerschaftliche Firmenkultur

#### ... für herausragende Persönlichkeiten:

- Sie sind Student/in der Studiengänge
  Wirtschaftsingenieurwesen, Wirtschaftsinformatik,
  Betriebswirtschaft, Naturwissenschaften oder
  technischer Studienrichtungen mit
  betriebswirtschaftlicher Zusatzqualifikation und haben
  mindestens das fünfte Fachsemester mit
  überdurchschnittlichem Erfolg abgeschlossen
- Praktische Erfahrung mit wirtschaftsrelevantem Bezug konnten Sie bereits sammeln
- Ihr exzellenter Umgang mit MS Office, Ihre hohe Flexibilität, Motivation, Verlässlichkeit und Ihre sehr guten Englischkenntnisse zeichnen Sie aus
- Aufgrund Ihrer ausgezeichneten analytischen und kommunikativen Fähigkeit arbeiten Sie sich schnell und effizient in komplexe Aufgabenstellungen ein und können sich in kürzester Zeit zu einem vollwertigen Teammitglied entwickeln

**Ansprechpartner:** 

Arthur D. Little GmbH Luca Stumpf Human Resources Central Europe The Squaire D-60600 Frankfurt am Main



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As the oldest consulting firm in the world, since 1886 we are among the leading innovators in the consulting industry. Arthur D. Little like no other firm links Strategy, Innovation and Transformation. We navigate our clients through changing markets and ecosystems and support them to actively shape the future. Our global team not only demonstrates methodological expertise, but also integrity, independence and entrepreneurial spirit.

Headquarter in:	Frankfurt
Other Locations in:	Munich
Number of employees locally and globally:	n.a.
Number of starting positions in 2021:	20
Corporate language/ required languages:	German/ English
Employment possibilities:	n.a.
Internships available:	Yes
Contact person and details:	Luca Stumpf (stumpf.luca@adlittle.com)
Website:	www.adlittle.de
Social media:	https://www.linkedin.com/company/arthur-d little/

# Become part of our global team

Arvato Supply Chain Solutions is the internationally leading provider of order-tocash solutions for end customer-oriented industries. Working across 85 locations in over 20 countries, we develop innovative, tailored solutions for our customers.

We believe that only those who understand the requirements of the market and of customers can develop solutions. We are therefore organized according to sectors. Our customers include world market leaders, DAX companies and wellknown brands but also young start-ups and expanding medium-sized enterprises. We help them with the evolution and internationalization of their business models. Over 500 customers trust us because our customers know:

When they choose us, we do the work, deliver high quality and a brand experience that creates customer satisfaction every step of the way.

#### Find out more about your oportunities!

- <u>recruitment@arvato-scs.com</u>
- http://arva.to/careerMBD21





Arvato Supply Chain Solutions is an innovative and international leading service provider in the field of supply chain management and e-commerce. We are currently active in the fields of Telecommunication, Hightech, Entertainment, Corporate Information Management, Healthcare, Consumer Products and Publisher. Today, we have about 15,000 employees work together to provide practical and relevant solutions and services worldwide. By using the latest digital technology, Arvato develops, operates and optimizes complex global supply chains and e-commerce platforms, as the strategic growth partner for its customers.

Headquarter in:	Gütersloh, Germany
Other Locations in:	Gennep/Venlo (NL), Düren (DE), Louisville/LA USA, +40 Countries
Number of employees locally and globally:	Arvato Supply Chain Solutions- 14.000, Arvato- 70.000
Number of starting positions in 2021:	+10 entry positions for mainly the Netherlands and Germany
Corporate language/ required languages:	English / German is optional and not mandatory
Employment possibilities:	Solution design, account management, IT (BI, analytics), project management solution
Internships available:	Yes, with a commitment to work for Arvato afterwards
Contact person and details:	Yinyin Zhao, Yinyin.zhao@arvato.com, +4915161959634
Website:	https://arvato-supply-chain.com/en/career
Social media:	https://www.linkedin.com/company/arvato- supply-chain



Nur über die Schulter schauen? Nicht mein Fall Ich will direkt loslegen Dranbleiben, bis es passt Und der Neu|folg\* greifbar ist

\* Bewirb dich jetzt, um bei AXA Neu|folge zu verbuchen. axa.de/karriere

**Bock auf Neues?** 



Working at AXA Germany – Celebrating success together It is our mission to give our customers safety - and not just in the event of a claim, but through their whole lifes. For this purpose we constantly seek to develop and offer room for creative minds. In our view: such a mission can only be achieved if the corporate culture is characterized by a strong team spirit, by agility and openness. This is what it means to work at AXA Germany. Our employees are the key to AXA's success!

Headquarter in:	Cologne (for AXA Konzern AG)
Other Locations in:	Worldwide
Number of employees locally and globally:	More than 9000
Number of starting positions in 2021:	/
Corporate language/ required languages:	German, English, further language skills appreciated
Employment possibilities:	Internship, Executive Assistance, Trainee, Direct entry position
Internships available:	Yes
Contact person and details:	AXA Recruiting-Team   recruiting@axa.de   +49 (0)221 148 31111
Website:	www.axa.de/karriere
Social media:	https://www.instagram.com/axakarriere/   https://www.linkedin.com/company/axa/   https://www.xing.com/companies/axa   Kununu: https://www.kununu.com/de/axa- konzern

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Belden is the leading provider of signaling solutions. With more than 10,000 employees, we serve customers around the world. As a global leader, we are dedicated to developing, manufacturing and marketing system solutions tailored to the needs of mission-critical network infrastructure. Our solutions are used in automation in industry, construction and the broadcasting industry. Belden provides innovative solutions for the reliable and secure transmission of ever-increasing data volumes needed for modern industrial applications. Belden plays a major role in the global transition to a connected world.

Headquarter in:	St. Louis, USA
Other Locations in:	Venlo (NL), Neckartenzlingen (GER), Manchester (UK) and more
Number of employees locally and globally:	10.000
Number of starting positions in 2021:	4
Corporate language/ required languages:	English (fluent), at least basic knowledge of Dutch or German
Employment possibilities:	Early Career Leadership Program (ECLP), internships, direct entry positions
Internships available:	Yes
Contact person and details:	Andrea Haug
Website:	www.belden.com
Social media:	LinkedIn, Xing, Youtube, Facebook

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Headquarter in:	New York - All positions that will be advertise are in London
Other Locations in:	EMEA and APAC
Number of employees locally and globally:	19,000
Number of starting positions in 2021:	N/A
Corporate language/ required languages:	European
Employment possibilities:	Full Time, Summer Internship, Spring and Summer Insight Weeks
Internships available:	Yes
Contact person and details:	Vandressa Picht
Website:	https://www.bloomberg.com/company/what- we-do/?utm_source=bloomberg menu&utm_medium=bcom
Social media:	https://www.youtube.com/channel/UCfkof0bu- 9c3JDYo46Z8NIA



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Celonis (founded in 2011) is one of the world's fastest growing technology companies, the leader in Execution Management Systems (EMS) and one of the few German companies with a unicorn status. Our goal is to maximize execution capacity and unlock a company's full potential. Big companies around the world including Siemens, Uber, and Airbus rely on Celonis. At Celonis we hire for talent showing commitment, character, and capability. Our company language is English and our employees are based around the globe in our headquarters in Munich and New York and further locations like Madrid and London. We are proud to have a motivated, unique, and passionate team of experts who drive the company's expansion and growth.

Headquarter in:	Munich and New York City
Other Locations in:	Amsterdam, London, Madrid, Copenhagen, San Francisco, Raleigh
Number of employees locally and globally:	1100 +
Number of starting positions in 2021:	around 350
Corporate language/ required languages:	English
Employment possibilities:	Full-time, Internships & Working students
Internships available:	Yes
Contact person and details:	Friederike Bremen (f.bremen@celonis.com) or Anna Förg (a.foerg@celonis.com)
Website:	https://www.celonis.com/careers
Social media:	LinkedIn, Facebook, Instagram (Celonauts), Twitter, Youtube

# Deloitte.

# ALL IN

Do you know the connection between innovation and real excellence? They are always the result of successful teamwork. And first-class teams are characterized above all by different perspectives, characters and competencies. At Deloitte in Germany we employ colleagues from 99 nations and over 100 disciplines. Diversity makes us successful. That's why we focus on equal career opportunities for everyone – regardless of gender, origin or age. Because differences make the difference.



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# **Deloitte.**

Deloitte provides audit, risk advisory, tax, financial advisory and consulting services to public and private clients spanning multiple industries; legal advisory services in Germany are provided by Deloitte Legal. With a globally connected network of member firms in more than 150 countries, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte's approximately 330.000 professionals are committed to making an impact that matters.

Headquarter in:	Munich
Other Locations in:	15 locations in Germany, represented in over 150 countries worldwide
Number of employees locally and globally:	Around 9,000 in Germany and 330,000 internationally
Number of starting positions in 2021:	We have many job offers, have a look at our job search: https://jobs.deloitte.de/
Corporate language/ required languages:	German, English
Employment possibilities:	Direct entry, internship, trainee program, working student, final thesis
Internships available:	Yes
Contact person and details:	Telefon: +49 211 8772 4111; Email: career@deloitte.de
Website:	www.deloitte.com/careers
Social media:	https://www.linkedin.com/company/deloitte- deutschland https://www.xing.com/communiti es/groups/deloitte-deutschland- 1040833 https://www.instagram.com/deloittede utschlandkarriere/



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Take your career to the next level with us. Embrace new challenges at the heart of the financial world.

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### DEUTSCHE BÖRSE GROUP

origins to 1585, Deutsche Börse Group has be-Tracing its leading of the world's exchange organisaone come provider. innovative market infrastructure tions and an More than 7,000 employees from over 100 different nations work for us, and it is thanks to them that our network spans markets around the world. With over 40 locations, we are a global financial player in the truest sense of the phrase. In this role, we provide investors, financial institutions and companies access to global capital markets. By creating trust in the markets of today and tomorrow we foster growth and contribute to the prosperity of future generations. What's your part in all this? With your commitment you contribute to the success of our unique business model: offering a wide range of products, services and technologies, covering the entire value chain of global financial markets.

Headquarter in:	Frankfurt am Main
Other Locations in:	Cork, Chicago, New York, Prague, Sydney,
	Zug, Hong Kong. Singapore, London, Luxem-
	bourg
Number of employees locally and globally:	7000
Number of starting positions in 2021:	300
Corporate language/ required languages:	English
Employment possibilities:	Intern, Working student, graduate, trainee
Internships available:	Yes
Contact person and details:	Deutsche Börse Recruiting Team:
	careers@deutscheboerse.com; +4969/21111810
Website:	https://careers.deutsche-boerse.com/
Social media:	https://www.instagram.com/deutscheboersegrou
	p/, https://www.youtube.com/user/deutscheboer
	segroup, https://twitter.com/deutscheboerse, http
	s://www.linkedin.com/company/deutsche-
	borse/mycompany/



De Carrièrebus helps students and young professionals who are in their job market orientation phase. For example, De Carrièrebus offers advice on masters programs and guides young professionals in the first or second step to the labor market. Experienced coaches offer free advice on issues like personal branding, job interviews, possible employers, branches, internships,graduate jobs or traineeships.

Do you need personal career advice or do you have a specific question? De Carrièrebus can help you independently with checking your CV, writing an application letter, preparing for your application and finding a suitable career opportunity and the employer that suits you best! In addition, De Carrièrebus advises on possible study opportunities and how to best profile yourself on the labour market.

Contact person and details:	Gunay Erenli/ Leon Tomassen gunay@carrierbus.nl
Website:	www.carrierbus.nl
Social media	Facebook De Carrierbus, Insta decarrierebus

### IT'S ALL ABOU PEOPLE IT'S ALL ABOU DIVERSITY

Our people are the most important success factor of our company. We share a common appreciation for collaboration and passion for what we do. We strive for excellence and want to make a difference.

Check out our employee stories online to meet some colleagues who can give you personal insight into DHL Consulting. We're proud of all our employees' success stories – and we'd love to add yours.

DHL Consulting is always looking for qualified individuals who have what it takes to rise to the top. We are constantly recruiting – and we'd be happy to get to know you.

Find out more at dhl-consulting.com/careers/employee-stories



## DHLCONSULTING

Since 1999, DHL Consulting has been an essential part of the world's most international company, Deutsche Post DHL Group (DPDHL). We provide a broad range of management consulting and digitalization services to all DPDHL business units and global functions with unparalleled access to its top management. We also drive external projects in strategic supply consulting at some of the world's leading companies with customers across all industries. People are our biggest asset. We look for talented individuals that offer fresh ideas to transform DPDHL's business. Our team embraces diversity, collaboration and the pursuit of excellence for our customers.

Headquarter in:	Bonn, Germany
Other Locations in:	Plantation, Florida (US)/ Shanghai (CN)/ Singapore (SG)
Number of employees locally and globally:	100 in Bonn - 130 Total
Number of starting positions in 2021:	20
Corporate language/ required languages:	English
Employment possibilities:	(Associate-)Consultant, Data Scientist
Internships available:	Yes
Contact person and details:	Markus Werner, markus.werner1@dhl.com
Website:	dhl-consulting.com
Social media:	LinkedIn, Instagram, Facebook

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Headquarter in:	Berlin
Other Locations in:	Brussels, Munich
Number of employees locally and globally:	50
Number of starting positions in 2021:	More than 4 positions
Corporate language/ required languages:	English
Employment possibilities:	Economist
Internships available:	Yes
Contact person and details:	Josefin Karg, HR & Personal Development Manager
Website:	https://www.e-ca.com/
Social media:	https://de.linkedin.com/company/e-ca- economics



### EY Germany

The global EY organization is a leader in assurance, tax, strategy and transaction and consulting services. We leverage our experience, knowledge and services to help build trust and confidence in the capital markets and in economies all over the world. We are ideally equipped for this task – with well trained employees, strong teams, excellent services and outstanding client relations. Our global purpose is to drive progress and make a difference by building a better working world – for our people, for our clients and for our communities.

Headquarter in:	Stuttgart
Other Locations in:	Frankfurt, Düsseldorf, München, Berlin
Number of employees locally and globally:	Germany: 11.000, Globally: 284.000
Number of starting positions in 2021:	Approx 1600 new employees and 1000 interns
Corporate language/ required languages:	English, German
Employment possibilities:	n.a.
Internships available:	Yes
Contact person and details:	Employer Branding & Recruitment Phone Number: +49 (6196) 996 10005; E-Mail: karriere@de.ey.com
Website:	www.de.ey.com/karriere
Social media:	n.a.

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Building a better working world



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Headquarter in:	London, United Kingdom
Other Locations in:	America, Europe, Middle East, India and Africa, Asia-Pacific
Number of employees locally and globally:	Luxembourg 1.500, Globally 284.000
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	English, German and French is a valued asset
Employment possibilities:	Full time contract, Internships
Internships available:	Yes, between 3 or 6 months
Contact person and details:	Clara Fassbender Clara.fassbender@lu.ey.com
Website:	https://www.ey.com/en_lu
Social media:	Linkedin, Facebook, Twitter, Youtube



HENKEL.COM/CAREERS

### YOUR WAY INTO OUR TEAM

#### HENKEL IS FOR THOSE WHO STEP UP. DO YOU?

At Henkel, you can make a difference and craft your career. That's why you own your projects and take full responsibility from an early stage. Our unique brands in markets around the world open up countless opportunities to follow your convictions and explore new paths. If you have an entrepreneurial mindset that allows you to always think out of the box- take the chance and shape the digital future together with us.

#### YOUR ROLE

- Challenging internships and direct job entries in our three business units as well as in diverse functions.
- Whether you are interested in Finance, Marketing or Sales, Human Resources, Legal, Communications, Supply Chain, Controlling, Engineering & Co. – the development opportunities at Henkel are as diverse as our brands and technologies.
- All Henkel employees worldwide are united by one thought: **We are one team!** Together as a global team, we successfully shape the market with passion and joy. We are looking for colleagues who share this motivation and readily take on new challenges.

#### YOUR SKILLS

- Student with an outstanding degree
- First work experience through internships or student organizations
- International experience through internships or studies
- Very good English language skills, other language skills advantageous
- Curiosity and willingness to take on responsibility
- Passion for the dynamics of our company
- Interest and openness to other cultures
- A strong 'can-do' attitude and a spur to achieve the best solution, without avoiding conflicts
- Persuasiveness and ability to work in a team





At Henkel, you can make a difference and craft your career. That's why you own your projects and take full responsibility from an early stage. Our unique brands in markets around the world open up countless opportunities to follow your convictions and explore new paths. If you have an entrepreneurial mindset that allows you to always think out of the box - take the chance and shape the digital future together with us.

Headquarter in:	Düsseldorf
Other Locations in:	Worldwide
Number of employees locally and globally:	52.000
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	English
Employment possibilities:	Yes
Internships available:	Yes
Contact person and details:	Recruitment-Germany@henkel.com
Website:	https://www.henkel.com/careers
Social media:	https://www.linkedin.com/company/henkel/ https://www.instagram.com/henkeltalent/ https://www.facebook.com/henkelcareers/ https://www.youtube.com/user/Henkel

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Headquarter in:	Düsseldorf
Other Locations in:	11 other Locations in Germany
Number of employees locally and globally:	3.000 & 204.000
Number of starting positions in 2021:	Ongoing
Corporate language/ required languages:	English, German
Employment possibilities:	Direct hire, internship, trainee program, working student, gap year
Internships available:	Yes
Contact person and details:	Ricarda Ruttke, ricarda.ruttke@hsbc.de
Website:	https://karriere.hsbc.de/
Social media:	https://www.facebook.com/hsbc.karriere/



A SINCERE FEELING FOR THE TEAM.

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Headquarter in:	Cologne, Germany
Other Locations in:	Munich, Vienna, London, Stockholm,
	Copenhagen, London, Shanghai, Amsterdam
Number of employees locally and globally:	over 220 experts
Number of starting positions in 2021:	40 Graduate Positions
Corporate language/ required languages:	English (plus corresponding language of office
	location)
Employment possibilities:	Consultants (Graduates) & Senior Consultants
	(Young Professionals)
Internships available:	35
Contact person and details:	Lisa Strobel (listrobel@inverto.com)
Website:	https://www.inverto.com/en/career/
Social media:	Instagram, Facebook, LinkedIn, XING

## L'ORÉAL HELLO STUDENTS!

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L'Oréal Deutschland GmbH Johannstr. 1 40476 Düsseldorf



We are driven by a passion for beauty that moves the world. We are the market leader in Beauty and a pioneer in Beauty Tech. As a result of the constantly changing world, cosmetics and technology are inseparable for us. Together with our consumers and partners, we anticipate trends and shape the beauty of tomorrow. We live sustainability and environmental protection. Our 2030 commitments mark the beginning of more radical change and embody our view of what a company's vision, purpose and responsibility should be to meet the world's challenges. Our 88,000 employees in 150 countries are transforming our business to ensure our operations respect the boundaries of our planet. We are looking for passionate people, who want to join us to make a difference.

Headquarter in:	Paris (the German HQ is in Duesseldorf)
Other Locations in:	in 150 Countries
Number of employees locally and globally:	2.350 and 88.000
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German & English
Employment possibilities:	Graduate positions in Marketing, Sales, Controlling, SCM
Internships available:	Yes, approx. 180 positions each year
Contact person and details:	Talent Acquisition Team, humanresources@de.loreal.com
Website:	https://careers.loreal.com/jobs/Germany?3_110 _3=18023
Social media:	Facebook, Instagram, LinkedIn, YouTube, Twitter



## CHOCOLATE CREATES FRIENDSHIPS

There are many good reasons to work for Lindt. Most of them can be expressed in numbers, dates and facts - but one of the best reasons is actually the feeling that occurs when you become part of the Lindt family.

We call this feeling the Lindt Spirit and it includes passion, team spirit, diversity, respect, responsibility, openness and engagement.

Welcome!





Lindt & Sprüngli is recognized as a leader in the market for premium quality chocolate, offering a large selection of products in more than 120 countries around the world. As a globally operating company, we offer the combination of an informal working atmosphere and international career opportunities. In a dynamic environment you can bring in your expertise and ideas and look forward to excellent cooperations across all levels and departments. We are looking for motivated students and graduates who are fluent in German and interested in an internship, a traineeship or full-time position.

Headquarter in:	Kilchberg, Switzerland
Other Locations in:	Aachen, Germany
Number of employees locally and globally:	3.000, 14.500
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German, English
Employment possibilities:	internships, traineeships, full-time positions
Internships available:	Yes
Contact person and details:	Anna Küppers akueppers@lindt.com, 0049 241 8881 9618
Website:	www.lindt.de/karriere
Social media:	n.a.



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### Welcome to the family!

Have we sparked your interest in learning more? We look forward to seeing you at our trade fair booth or on our careers portal: m-w.de/karriere

so well into our team at m-w.de/karriere



















Mäurer & Wirtz is a fifth-generation family-owned enterprise and one of the leading houses for high-quality perfume and body care products in Europe. The Mäurer & Wirtz portfolio includes own brands such as 4711 and Tabac as well as the licensed brands s.Oliver, Betty Barclay, Baldessarini and Otto Kern. Mäurer & Wirtz is headquartered in Stolberg near Aachen. In 1990 the company became an independent, wholly owned subsidiary of the dalli-group.

Headquarter in:	Stolberg
Other Locations in:	-
Number of employees locally and globally:	around 300
Number of starting positions in 2021:	around 30 including internships
Corporate language/ required languages:	Deutsch, Englisch
Employment possibilities:	Internships and career entry
Internships available:	Yes
Contact person and details:	Nadine Knapp, HR Development Manager, nadine.knapp@m-w.de
Website:	www.m-w.de/karriere
Social media:	https://www.instagram.com/maeurerundwirtz.k arriere/ https://www.linkedin.com/company/m%C3%A 4urer-&-wirtz-gmbh-&-cokg/



### MOVE THE WORLD

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Nike European Logistics Campus (ELC) is located in Laakdal, Belgium from where we ship Nike products to over 40 countries while serving all the EMEA athletes. Sustainability and innovation are the core of our business and by building simple, flexible and scalable Supply Chain we respond to the ever-changing consumer demands in the dynamic and exciting field of logistics. We're constantly looking for new talent to join our teams and offer different internship and job opportunities. It's only crazy until you do it!

Headquarter in:	Beaverton, Oregon, USA
Other Locations in:	Nike EHQ (Hilversum, NL), Nike ELC
	(Laakdal, BE)
Number of employees locally and globally:	Locally +5000, Globally +70 000
Number of starting positions in 2021:	
Corporate language/ required languages:	English, for certain positions Dutch is required
Employment possibilities:	Supply Chain, HR, Tech, Data analytics
Internships available:	Supply Chain, Tech, HR, Communications
Contact person and details:	Maiju Laukkanen, maiju.laukkanen@nike.com
Website:	jobs.nike.com
Social media:	

### TRAINEE-PROGRAMME INTERNSHIP









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### Peek<sub>&</sub>Cloppenburg

Teamwork at Peek & Cloppenburg: The Peek & Cloppenburg Group is more than "just" fashion. The optimized interaction of experts from different areas has been responsible for the company's success for more than 110 years. The entire supply chain of the P&C Group covers the way from the production and the purchase of the goods up to the logistics, the goods presentation on the sales area and in the online shop and the consultation of the customers on site. Always supported by the expertise of the central divisions and individual subsidiaries, such as Mode Logistik and Fashion Digital. To become part of the P&C team, there are various entry and career opportunities. Working as an editor, IT specialist or architect for Peek & Cloppenburg? Many are surprised by the career opportunities offered by P&C. We are not only experts in fashion shopping, but also in making fashion. All of this succeeds because we live daily supposed contradictions: bringing personal best, but above all thinking of the team. Bringing great fashion to people, living the product, but also dealing with hard numbers and facts. Going innovative ways, but not forgetting the tried and tested ones. Anyone who unites these values every day is the right person for us.

Düsseldorf, Germany
more than 140 sale houses in 15 countries
more than 16.000 globally
n.a.
German B2 level
Internship, Trainee, Direct entry
Yes
karriere@peek-cloppenburg.de
karriere.peek-cloppenburg.de
Facebook, YouTube

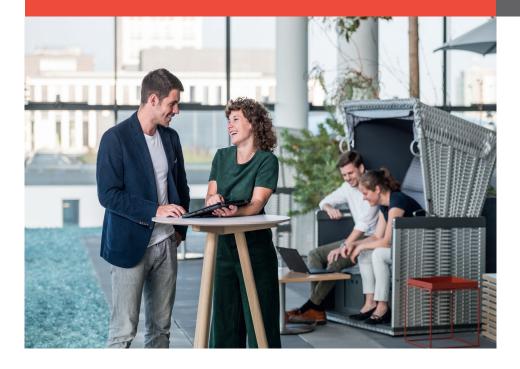


Billions of consumers around the world are trusting P&G brands such as Gillette, Fairy, Oral B, Pampers, and Ariel to improve lives in small but meaningful ways. Since 1837 we are challenging the status quo, leading innovation, and shape the culture of the communities we touch. We make no compromises in the quality and marketing of our products. But it is the people who work at P&G who are our real success factor. Our employees have been the driving force behind ur support for our environment, communities, and people a practice that has been ingrained in our culture for over a century. These are special people who create an atmosphere of mutual respect, readiness to help, and drive to success. Whether you join us as an intern or a full time employee, we hire and trust you to dive right in, lead, and to show initiative. From Day 1 you'll immerse in a leadership driven culture, and be given real responsibility that will increase over time, as well as first class training and coaching.

Headquarter in:	European Headquarter in Geneva
Other Locations in:	Schwalbach – P&G DACH Headquarters Schlieren – P&G Switzerland sales office Vienna – P&G Austria administration office Darmstadt - P&G Health Germany
Number of employees locally and globally:	9.000 in Germany, 95.000 globally
Number of starting positions in 2021:	110
Corporate language/ required languages:	English
Employment possibilities:	Full-time, Internship
Internships available:	Yes
Contact person and details:	Vanessa Klee Brand Manager DTC & Data DACH phone: +49 173 8906346   mail: klee.v@pg.com linkedin.com/in/kleevanessa
Website:	https://www.pgcareers.com/location-germany
Social media:	n.a.

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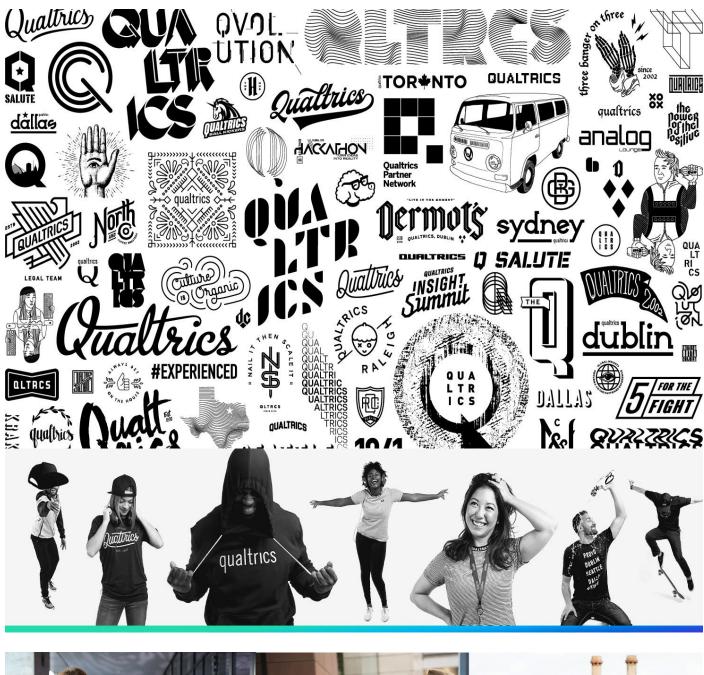


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Our clients face diverse challenges, strive to put new ideas into practice and seek expert advice. They turn to us for comprehensive support and practical solutions that deliver maximum value. Whether for a global player, a family business or a public institution, we leverage all of our assets: experience, industry knowledge, high standards of quality, commitment to innovation and the resources of our expert network in 155 countries. Building a trusting and cooperative relationship with our clients is particularly important to us – the better we know and understand our clients' needs, the more effectively we can support them. PwC. 12,108 dedicated people at 21 locations. \$ 2.35 billion in turnover. The leading auditing and consulting firm in Germany.

Headquarter in:	21 locations in Germany
Other Locations in:	155 countries worldwide
Number of employees locally and globally:	Locally: 12,108   Globally: 284,258
Number of starting positions in 2021:	3,500
Corporate language/ required languages:	German/ English
Employment possibilities:	Direct entry, Internship, Working studen
Internships available:	1,500
Contact person and details:	Greta Kirsky   E-Mail: greta.kirsky@pwc.com   Tel.: +49 211 981-7773
Website:	www.pwc.de/karriere
Social media:	www.facebook.com/pwc.career   https://www.instagram.com/pwc_de







TRANSPARENCY Our default is to share, leading to open debate, trust, and decisions based on data, not politics.



ALL IN We bet on Qualtrics and Qualtrics bets on us. This is our company. We deliver whatever it takes.



CUSTOMER OBSESSED If a customer is upset, we failed. Period. We learn, and we fix it.



ONE TEAM There is only one team at Qualtrics. We win and lose together and never say. "That's not my job."



SCRAPPY We're smart, resourceful, and find a way. We write our own story instead of following others.

# qualtrics

Qualtrics, the leader in customer experience & creator of the Experience Management (XM) category, is changing the way organizations manage the four core experiences of business–customer, employee, product, & brand. Over 11,000 organizations globally use Qualtrics to listen, understand, & take action on experience data - the beliefs, emotions, & intentions that tell you why things are happening, & what to do about it.

Headquarter in:	US HQ: Provo, Utah EMEA HQ: Dublin, Ireland
Other Locations in:	Worldwide
Number of employees locally and globally:	Globally: Approximately 3500 Locally (In EMEA): Approximately 600
Number of starting positions in 2021:	Total across the two graduate programmes - approximately 20-25 but this is langauge- dependent.
Corporate language/ required languages:	Corporate Language: English Required languages: Native Dutch/German/French/Spanish/Italian/Nordics/ Arabic
Employment possibilities:	Sales graduate programme or Product Specialist graduate programme
Internships available:	A summer internship available in 2021 from June for 12 weeks in sales
Contact person and details:	Laura Pearson, lpearson@qualtrics.com
Website:	www.qualtrics.com
Social media:	@QualtricsLife

At ProSiebenSat.1 you can write your own success story. #DoWhatYouLove



### karriere.prosiebensat1.com



ProSiebenSat.1 is more than television, we are the leading German entertainment company and have a strong e-commerce business. We are constantly developing and conquering new digital business fields. Our subsidiary company SevenVentures designed a flexible investment model consisting of minority shareholdings and media cooperations to offer B2C growth companies the necessary support to address a mass market.

Headquarter in:	Unterföhring (Munich)
Other Locations in:	Vienna, Berlin et al.
Number of employees locally and globally:	7.000
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German/English
Employment possibilities:	Internships/working student, (journalistic) traineeships, direct entry
Internships available:	n.a.
Contact person and details:	Stommel, Kathrin, Employer Branding, Kathrin.Stommel@prosiebensat1.com
Website:	karriere.prosiebensat1.com/
Social media:	https://de.linkedin.com/company/prosiebensat1 -media-se, https://www.instagram.com/prosiebensat.1_karr iere/?hl=de

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### **SIMON \* KUCHER**

Simon-Kucher & Partners is a global consultancy with about 1,400 employees in offices worldwide. We focus on TopLine Power® and growth; our expertise in marketing and sales are ranked among the deepest and broadest in the consulting world. Our teams help clients grow revenue and profits rather than cutting costs. We are also renowned as the world's best pricing consultancy. Read more about us.

Headquarter in:	Bonn, Germany
Other Locations in:	Cairo, Dubai, Atlanta, Boston, Chicago, Houston, Mexico City, New York, San Francisco, Santiago de Chile, São Paulo, Sillicon Valley, Toronto, Bejing, Hong Kong, Shanghai, Singapore, Sydney, Tokyo, Amsterdam, Barcelona, Bonn, Brussels, Cologne, Copenhagen, Frankfurt, Geneva, Hamburg, Istanbul, London, Luxembourg, Madrid, Milan, Munich, Oslo, Paris, Stockholm, Vienna, Warsaw, Zurich.
Number of employees locally and globally:	1,400 worldwide
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	English and local languages are leading
Employment possibilities:	English and local languages are leading
Internships available:	Yes
Contact person and details:	Tess Jurjus (tess.jurjus@simon-kucher.com) or Christine Brown (christine.brown@simon- kucher.com)
Website:	www.simon-kucher.com
Social media:	Instagram: https://www.instagram.com/simonkucherpartne rs/?hl=en Facebook: https://www.instagram.com/simonkucherpartne rs/?hl=en Twitter: https://twitter.com/simonkucher?ref_src=twsrc %5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5E author

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### SMP Strategy Consulting ist Experte für Exzellenz an der Kundenschnittstelle – persönlich & digital.

Für unsere Klienten schaffen wir überragende Kundenerlebnisse und sorgen für Effizienz in der Leistungserbringung. Wir beraten Branchenführer in Banken, Versicherungen, Energie und Telekommunikation.



### Was wir bieten

- einen einzigartigen Beratungsansatz: strategisch, menschlich, pragmatisch
- herausragende Beratungsprojekte in Top-Branchen wie Banken, Versicherungen, Energie und Telekommunikation
- Mitgestaltung innovativer Unternehmensstrategien von der Konzeption bis zur Umsetzung
- gezielte und individuelle Weiterentwicklungsmöglichkeiten mit uneingeschränktem Raum für persönliche Entfaltung und Mitgestaltung
- ein starkes Team mit Leidenschaft für Strategie und die Menschen dahinter

#### Was wir erwarten

- relevante Praxiserfahrung in einer Unternehmensberatung oder einem Industrie-/ Dienstleistungsunternehmen
- Begeisterung für Strategieberatung
- Persönlichkeiten mit Eigeninitiative und Engagement
- ausgeprägte analytische und konzeptionelle Fähigkeiten
- praxisorientiertes Umsetzungsvermögen
- sicheres Auftreten und Flexibilität

#### Haben wir Ihr Interesse geweckt?

Dann wecken Sie unseres mit Ihren vollständigen und aussagekräftigen Bewerbungsunterlagen.

SMP Strategy Consulting Wasserstraße 8 40213 Düsseldorf Viola Schlich Head of Recruiting karriere@smp-ag.de Tel +49 (0)211 130 669-74 www.smp-ag.de



Strategy Consulting stands for excellence SMP at customer interface – face-to-face the and digitally. an outstanding clients, we create custom-For our experience and secure efficiency in service and operaer tions. We make use of all opportunities offered by digitization. Three values are decisive for the quality of our consulting services: SMP Strategy Consulting acts in a strategic, human, and pragmatic manner. This is exactly what our clients, the industry leaders among banks, insurers, utilities, and telecommunication service providers, appreciate.

Headquarter in:	Düsseldorf, Germany
Other Locations in:	n.a.
Number of employees locally and globally:	>60
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German/English
Employment possibilities:	Direct entry (Position: Consultant)
Internships available:	Yes, minimum duration: 8 weeks
Contact person and details:	Viola Schlich +49 151 17166112
	karriere@smp-ag.de
Website:	www.smp-ag.de
Social media:	Xing, Facebook, LinkedIn, Squeaker



CENTER STRATEGIC PROJECTS

# CREATIVE STRATEGIC PROGRESSIVE

#### Verena

Center Strategic Projects The Inhouse Consulting



The Center Strategic Projects is the in-house consulting division of Deutsche Telekom and trusted advisor of the top management. When it comes to DT's transformation, we are the people to turn to. Our mandate at CSP: We are evolving the strategic future of our Group - to increase efficiency and sustainability. In addition to strategy consulting, we develop future Telekom executives. Hence, we offer a fast-track career path with the objective to shape your managerial skills and personality. This prepares our consultants for a recognized leadership position after their CSP career.

Headquarter in:	Bonn, Germany
Other Locations in:	n.a.
Number of employees locally and globally:	60-70 Germany
Number of starting positions in 2021:	1-5
Corporate language/ required languages:	German (B2), English (C1)
Employment possibilities:	Internship, Traineeship, Consultant
Internships available:	Yes
Contact person and details:	Laura Scholz
Website:	https://www.telekom.com/inhouse-consulting- en
Social media:	LinkedIn: Inhouse Consulting of Deutsche Telekom - CSP



## Who?

#### **57 Employees**

Very experienced management with a strong focus on employee qualification

## What?

Through optimization of organizational structures and integration of up-to-date technology we improve reporting processes of our clients. We deliver efficient processes and a high degree of automatisation in Corporate Performance Management and operative reporting. In short: with our help, our client's data is correct, readily available and consistent and the information gets to the right recipient to provide meaningful insights.

### Where?

#### +5 Locations

worldwide, with our customers. **Germany and Austria:** #Munich #Munich Academy #Düsseldorf #Hamburg #Berlin #Graz (Austria)

## Why?

We unlock potential, together. Our team of experienced personalities represents corporate governance at a new level. **Our Benefits:** www.verovis.com/karriere/benefits/

»we realize the full potential of man & machine in finance.«



Through optimization of organizational structures and integration of up-to-date technology we improve reporting processes of our clients. We deliver efficient processes and a high degree of automatisation in Corporate Performance Management and operative reporting. In short: with our help, our client's data is correct, readily available and consistent and the information gets to the right recipient to provide meaningful insights. verovis is the management consulting company specialized in selection, design and implementation of CPM/BI solutions and the continuous improvement of CPM-related processes, content, organization and tools. Founded by KPMG partners in 2015, verovis has since established itself as a trusted partner that delivers technology-driven, sustainable change. Our clients range from larger medium-sized business to DAX-corporations across various industries. Based in Munich and Düsseldorf, we pick up our clients at their reqirements and objectives and develop them further to the completed solution.

Headquarter in:	Munich
Other Locations in:	Düsseldorf, Hamburg
Number of employees locally and globally:	50
Number of starting positions in 2021:	5
Corporate language/ required languages:	German (Business Fluent), Englisch (Buisness Fluent)
Employment possibilities:	Full-time, thesis, internship, working student
Internships available:	3
Contact person and details:	Alexandra Mueller (amueller@verovis.com)
Website:	www.verovis.com
Social media:	Facebook, LinkedIn, XING, Youtube, Instagram

# Be yourself and belong

#### Our purpose?

We connect people around the world. We shape the future through the internet, digital technologies and mobile innovations. Now is the time for you to come on board with us. So jump in, get to know our digital Telco company and get ready for an unbelievable journey. Find out your opportunities - either as an intern or trainee or by writing your thesis with us. Kick start your career at Vodafone.

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Vodafone is one of the leading telecoms and technology service providers in Germany. Vodafone is connecting people, places and things around the globe to improve lives and create a better future. A focus on sustainable business practices ensures that the technology building tomorrow's digital world does not come at the cost of our planet. Vodafone uses electricity from renewable sources, is switching to an electric vehicle fleet, has a sustainable supply chain and re-purposes re-sells or recycles 100% of network waste. A diversity and inclusion agenda with a wide range of measures is at the heart of the Vodafone culture. It includes support for families, networks for women, fathers and members of the LGBT+ community, as well as diversity training programmes for managers. Vodafone is respectful of all individuals, regardless of nationality, disability, age, religious or sexual orientation, gender identity, belief or cultural background.

Headquarter in:	Düsseldorf
Other Locations in:	Berlin, Munich, Hamburg, Stuttgart, Hannover
Number of employees locally and globally:	16.000 in Germany and more than 100.000 Employees worldwide
Number of starting positions in 2021:	n.a.
Corporate language/ required languages:	German/ English
Employment possibilities:	Internship, Trainee program, Direct Entry
Internships available:	Yes
Contact person and details:	Internship: career.de@vodafone.com, Trainee: fu-de.discover@vodafone.com
Website:	https://jobs.vodafone.de/
Social media:	https://www.instagram.com/vodafone_karriere/





## von Buddenbrock as career partner - The quality of your goals determines the quality of your future

Visit us and back up an individual, sponsored career coaching in Maastricht as well as our application bible for free. Contents include checklists of your dream job, discount codes application photos, salary reports, insider tips, self analysis and marketing, market analysis, behavior in the application process and much more.

## von Buddenbrock as financial partner - you want no financial solutions off the shelf? Then we should talk!

Since its foundation, the private financial house has been 100% privately owned. This independence from other banks and insurance companies gives us an unbiased overview of all market-relevant financial, insurance and real estate solutions with the target group on academics.

Meet us at MBD 2021 !

Leading specialist for academics and upscale clients of the Buddenbrock Group

t.kentel@vonbuddenbrock.de



The quality of your application determines the quality of your career - trust the quality leader in career coaching and financial coaching for academics. For us, there is no whitewashing. We have found ways around the sho- als and absurdities of the industry. We believe that customer-oriented and highly specialized career coaching as well as real independent provi- sion and asset planning for academics can work. Since its inception, the private financial house has been 100% privately owned. This indepen- dence from other banks and insurances gives us an unbiased overview of all financial products and services that are relevant to the. This allows us to develop solutions that are tailored to our customers. Regardless of the interests of third parties. We can demonstrate our expertise with in- depth training, long-term experience and ongoing training. All con- sultants are not commercial agents but real independent consultants. We focus on a partnership relationship between the customer and consul- tant - and a trustful consultation at eye level, where we responsibly deal with risks and use at the same time benefits and opportunities. Our financial issues are: income protection, health protection, real estate investment, financing, asset management, private and corporate pension schemes and much more.

Headquarter in:	Germany
Corporate language/ required languages:	German, English
Internships available:	Upon request
Contact person and details:	Torsten Kentel t.kentel@vonbuddenbrock.de
Website:	www.vonbuddenbrock.de

#### Partners

We also invited student associations and bodies of the university to the MBDs 2021. You have the opportunity to meet the Internship Office of the SBE, Integrand, AISEC and UniPartners at the Company Fair.







## **School of Business and Economics**

The School of Business and Economics (SBE) encourages Bachelor and Master's students to do internships within the Netherlands or around the globe. The SBE Internship Office is here to help students receive (extra) curricular credits for their internship and help them with administrative issues. Every academic year around 300 bachelor students and 150 master students, do an internship at big or small (inter)national companies, NGOs or startups. the main internship options provided by Here are SBE: Bachelor's students have the choice between a curricular and an extracurricular internship. A curricular internship is worth 4 ECTS and can replace one of the skills courses from year 2 onwards. The extracurricular option is done in addition to your studies. It will be mentioned on your transcript and can be worth between 12 and 30 ECTS. Students who specialize in Emerging Markets must do an internship (instead of a semester abroad) in their third year in an emerging market.

Master's students can choose to do an extracurricular internship after receiving all curricular 60 ECTS, adding up to 30 ECTS to their diploma. However, if students do not want to extend their studies further, they can also opt for the Thesis-Internship Program. This program is designed to help students get their hands on data from a real company, which will help students to write their Master's thesis and add some work experience to their studies, all without delaying graduation. If you would like to have more information on these internship options, make sure to visit our pages on the Intranet. Start from the student portal, click on My Links and then on MySBE. For any further questions you might have, do not hesitate to get in touch via e-mail, zoom or phone. The SBE Internship Office team cannot wait to help you with all your internship questions!



#### FOR STUDENTS

Are you ready to make an impact? We may have the perfect internship opportunity for you! Get in contact with AIESEC in Maastricht for more information: https://auth.aiesec.org/users/sign\_in

#### FOR COMPANIES

Grow your company by accessing our global youth network. Get in touch with our local office or visit our website for more information: <u>https://aiesec.nl/companies/</u>



#### AIESEC – Leaders for the World

AIESEC is the largest youth-led nonprofit organization globally that empowers youth around the world to develop their leadership potential in challenging environments abroad.

AIESEC was established in 1948 after World War II with the aim to facilitate greater cross-cultural understanding across nations. Since then, AIESEC has grown to become a global platform for young people to explore and develop their leadership potential. We are non-political, independent, not-for-profit and predominantly run by students and recent graduates. Globally, the AIESEC network extends to 35 thousand current members in 120+ countries. An even greater network of AIESEC alumni in all professional fields, including some of today's most celebrated leaders, illustrate the impact of our organization.

Since 1948, we have placed our confidence in youth to shape the world. AIESEC develops responsible and entrepreneurial leaders today who will choose how the world is led tomorrow. Leaders that are self-aware, solution oriented and empower others in their role as world citizen. We develop these qualities by providing life changing practical leadership experiences abroad to ambitious students such as professional internships and volunteering opportunities. Over the past decades, we have provided over 1,000,000 AIESEC experiences to young people.

How would you shape the world?









#### WHAT IS INTEGRAND?

Integrand was founded in 1980 and has since then developed into a nationwide student organization with an extensive product portfolio. As a non-profit organization, Integrand's mission is to bring students into contact with the business world. Through our extensive product portfolio of internships, academic jobs, inhouse days, business courses, board functions, and labour market information, we act as a bridge between the academic student and the business world. Our inspiration and drive come from the fact that during their academic studies, students hardly come in touch with the business world. We bridge this gap from both sides. We help students to prepare themselves for getting into contact with the business world and furthermore, we help companies find the right students for their internships.

#### **INTERNSHIPS**

Nationwide coverage: Due to the fact that we have 12 offices, located in each university city in the Netherlands, we have a large network of companies who are looking for an intern. So if you are looking for relevant working experience next to your studies, subscribe via our website and we will start searching for you!

#### TALENTPOOLS

For talented students, Integrand created Talentpools in the sectors Finance, Engineering, and Law.

#### TIPS AND ADVICE

Your career is unique, but every student has to apply for a job or internship. Via our website we offer many tips & tricks, and we are always available for personal advice.

#### TRAINING SESSIONS

Give your social and professional skills a boost! Check out our website and contact us to keep you informed about the upcoming training sessions!

#### CONTACT

Contact us if you have any questions or would like to know more via <u>maasticht@integrand.nl</u>, or take a look at our website <u>www.integrand.nl/</u> for more information, updates, and tips!





#### The top consultants of tomorrow are at UniPartners Maastricht!

UniPartners is the non-profit organisation that lets companies benefit from the most up-to-date knowledge of top university students. We are part of a nationwide consultancy network run by ambitious students. Since 1987 we work very hard to provide organisations with academic advice for every challenge. Our database consists of thousands of top students.

So, for every complex issue we have a student to give you tailor-made advice. During the project UniPartners supervises the student-consultant to take away all your worries. In a meeting with the company we will come to a project description together. With this project we will look for the best student for you. This way, companies can be sure that their projects will be carried out with passion and expertise. When students have the opportunity to unleash their creative and fresh thinking, they will help build a better future for organisations.

Our office is affiliated with Maastricht University. Because of the wide variety of bachelors and masters, we can help organisations with any type of issue they may have. Our office has been active in the region's business community for several years now, and partly because of the support of a large national network, doing business with UniPartners is very familiar and we have enough knowledge of the market. We help companies with the optimization of their organizations. From starting companies to experienced companies and from small to big. For every question they can contact UniPartners. UniPartners has the unique position to offer access to the latest academic knowledge in an accessible way. Besides that we already exist since 1987 and therefore have a lot of practical experience in executing projects.

Do you want to become a junior consultant at Unipartners, or are you a company looking for high quality academic advice? Don't hesitate to contact us!

Adres: Bonnefantenstraat 2, kamer C2.03, 6211 KL Maastricht Email: maastricht@unipartners.nl Linkedin: https://www.linkedin.com/company/unipartners-maastricht/ Facebook: https://www.facebook.com/unipartnersmaastricht

## **SCOPE Maastricht**

SCOPE Maastricht is the official study association of the School of Business and Economics. We are one of the largest study associations in Europe, counting approximately 3500 members. Our purpose is to bridge the gap between academia and praxis, being the strongest intermediary between the student population and potential future employers. Due to our extensive collaboration with a multitude of international enterprises, we are able to provide our students with a wide variety of career events, consequently establishing an exclusive recruitment platform to the benefit of all parties involved.





### Word of Gratitude

Herewith, we would like to express our gratitude to all people who enabled and supported us to realize the Maastricht Business Days 2021.

#### **Participating Students**

Without your enthusiasm, interest and professionalism the event would not have been possible. Even in an online environment, students' interest and engagement was as high as in previous editions.

#### **Our Business Partners**

The opportunities the company representatives provided at the MBDs itself, and the established relationships in the pre-process are greatly appreciated.

#### MBD - Spring and MBD- Autumn Edition Committee 2020

For the great transition and support with all your experiences.

#### **Emilie Nicolet**

As the carreer activities commissioner of SCOPE Maastricht who assisted us extensively throughout the whole organizational process.

#### **The Board of Scope Maastricht**

For providing the organizational network and knowledge to make the MBDs possible.

#### All Stakeholders of the MBDs

Everyone who has been involved in making the MBDs 2021 a great success. Especially this year's edition brought challenges that were masted exceptionally by the committee and innovative solutions found great acceptance among all involved parties.

